

Hangzhou SF Intra-city Industrial Co., Ltd.

杭州順豐同城實業股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock code: 9699)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "Board") of Hangzhou SF Intra-city Industrial Co., Ltd. are set out below:

Executive Directors

Sun Haijin (Chairman and Chief Executive Officer) Chan Hey Man Chen Lin

Non-executive Directors

Geng Yankun Li Juhua Li Qiuyu Lei Yangun

Independent Non-executive Directors

Chan Kok Chung, Johnny Wong Hak Kun Zhou Xiang Huang Jing There are three Board committees. The table below provides membership information of these committees on which certain directors serve.

	Board Committee		
Directors	Audit Committee	Remuneration Committee	Nomination Committee
Sun Haijin		Member	Chairman
Chan Hey Man			
Chen Lin			
Geng Yankun			
Li Juhua			
Li Qiuyu	Member		
Lei Yanqun			
Chan Kok Chung, Johnny	Member	Chairman	Member
Wong Hak Kun	Chairman	Member	
Zhou Xiang			Member
Huang Jing			Member

PRC, 8 December 2025